

INFORMATION REGARDING PERSONAL DATA PROCESSING

Pursuant to Regulation of the European Parliament and the Council (UE) 2016/679 of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data as well as on the repeal of directive 95/46/WE (hereinafter referred to as: GDPR), we wish to inform you:

Who is the personal data Controller

The Controller of the Borrower and the Guarantor's data is DRUTEX S.A. based in Bytów (77-100) in Lęborska street 31, NIP (Tax Identification Number) 842-162-27-20 (hereinafter referred to as: 'Controller').

Contact regarding personal data protection

The Controller appointed a contact point in matters regarding personal data protection who is the data protection officer (DPO). Our DPO may be contacted by email on : gdpr@drutex.com.pl

FOR WHAT PURPOSE AND HOW LONG THE CONTROLLER PROCESSES PERSONAL DATA.

Whose data	Purpose	Legal basis	Period of processing
Employee applying for a ZFŚS loan (Social Benefit Fund)	Determining the right to grant the loan in line with the Regulation of the Company Social Benefit Fund	Art. (6) (1) (c) GDPR under the Act of the company social benefit fund.	Until the decision has been issued
Borrower	Executing the loan agreement to which you are a Party	Art. (6) (1) (b) GDPR	Until the agreement has expired
Borrower, Guarantor	Establishing, redressing and defending against claims	Art. (6) (1) (f) GDPR	Until limitation period for claims defined by Polish law.

WHO MAY OBTAIN ACCESS TO PERSONAL DATA AND DO WE TRANSFER IT TO THIRD COUNTRIES.

At each stage of personal data processing we take care of its safety. Therefore, access to personal data connected with providing the Portal service may be given exclusively to:

- 1) our authorized staff and cooperators,
- 2) legal counsel office, in connection with the process of establishing, redressing and defending against claims,
- 3) auditors, in connection with executing their duties in auditing
- 4) entities entitled to obtain information about personal data pursuant to the legal provisions binding in the Republic of Poland.

We do not transfer personal data to Third Countries (outside the European Economic Area) or international organizations.

WHAT RIGHTS MAY BE EXERCISED BY THE PERSON WHOSE DATA IS PROCESSED BY THE CONTROLLER.

By contacting us at: gdpr@drutex.com.pl you may demand the execution of your rights:

- a) access to personal data in the scope specified in the GDPR provisions (art. 15 GDPR),
- b) rectifying data (art. 16 GDPR),
- c) demanding removal of data if one of the premises indicated in GDPR has been fulfilled (art. 17 GDPR),
- d) restricting personal data processing in cases prescribed by GDPR legislation (art. 18 GDPR),
- e) data transferring (art. 20 GDPR),
- f) lodging a complaint with a superior authority, i.e. Inspector General for the Protection of Personal Data (art. 77 GDPR).

What is more, each person whose data is processed for purposes resulting from the Controller's legitimate interest, has the right to lodge an objection against personal data processing due to their particular situation (art. 21 GDPR).

IS SUBMITTING PERSONAL DATA OBLIGATORY

Providing your personal data is voluntary. However, its absence may make it impossible to conclude and execute the loan agreement.

DO WE MAKE DECISIONS IN AN AUTOMATIC WAY WHEN PROCESSING PERSONAL DATA.

We do not apply automatic decision making based in analysis of personal data. The decision to grant the loan is always made by a person authorized by DRUTEX.

HOW TO CONTACT THE CONTROLLER.

In all matters regarding processing and protection of personal data, you may contact the Controller::

- personally or by correspondence at the address::
Drutex S.A.
Ul. Lęborska 31
70-100 Bytów
- By email: gdpr@drutex.com.pl